

**SALARY TABLE 2015-RUS (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.16%**  
**FOR THE LOCALITY PAY AREA OF REST OF U.S.**

**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.93	\$ 10.27	\$ 10.60	\$ 10.93	\$ 11.26	\$ 11.45	\$ 11.78	\$ 12.11	\$ 12.12	\$ 12.42
	O	14.90	15.41	15.90	16.40	16.89	17.18	17.67	18.17	18.18	18.63
2	B	11.17	11.44	11.80	12.12	12.25	12.62	12.98	13.34	13.70	14.06
	O	16.76	17.16	17.70	18.18	18.38	18.93	19.47	20.01	20.55	21.09
3	B	14.63	15.03	15.44	15.84	16.25	16.66	17.06	17.47	17.88	18.28
	O	21.95	22.55	23.16	23.76	24.38	24.99	25.59	26.21	26.82	27.42
4	B	16.42	16.87	17.33	17.79	18.24	18.70	19.16	19.61	20.07	20.52
	O	24.63	25.31	26.00	26.69	27.36	28.05	28.74	29.42	30.11	30.78
5	B	18.88	19.39	19.90	20.41	20.92	21.43	21.94	22.45	22.96	23.47
	O	28.32	29.09	29.85	30.62	31.38	32.15	32.91	33.68	34.44	35.21
6	B	19.91	20.48	21.04	21.61	22.18	22.75	23.32	23.89	24.46	25.03
	O	29.87	30.72	31.56	32.42	33.27	34.13	34.98	35.84	36.69	37.55
7	B	21.49	22.12	22.75	23.38	24.01	24.65	25.28	25.91	26.54	27.17
	O	32.24	33.18	34.13	35.07	36.02	36.98	37.92	38.87	39.59	39.59
8	B	22.40	23.10	23.80	24.50	25.20	25.90	26.60	27.30	28.00	28.70
	O	33.60	34.65	35.70	36.75	37.80	38.85	39.59	39.59	39.59	39.59
9	B	23.97	24.74	25.51	26.28	27.06	27.83	28.60	29.38	30.15	30.92
	O	35.96	37.11	38.27	39.42	39.59	39.59	39.59	39.59	39.59	39.59
10	B	26.39	27.24	28.09	28.94	29.80	30.65	31.50	32.35	33.20	34.05
	O	39.59	39.59	39.59	39.59	39.59	39.59	39.59	39.59	39.59	39.59
11	B	28.06	29.00	29.93	30.87	31.80	32.74	33.67	34.61	35.54	36.48
	O	39.59	39.59	39.59	39.59	39.59	39.59	39.59	39.59	39.59	39.59
12	B	33.63	34.75	35.88	37.00	38.12	39.24	40.36	41.48	42.60	43.73
	O	39.59	39.59	39.59	39.59	39.59	39.59	40.36	41.48	42.60	43.73
13	B	39.99	41.33	42.66	43.99	45.33	46.66	47.99	49.33	50.66	51.99
	O	39.99	41.33	42.66	43.99	45.33	46.66	47.99	49.33	50.66	51.99
14	B	47.26	48.84	50.41	51.99	53.56	55.14	56.71	58.29	59.86	61.44
	O	47.26	48.84	50.41	51.99	53.56	55.14	56.71	58.29	59.86	61.44
15	B	55.59	57.45	59.30	61.15	63.01	64.86	66.71	68.56	70.42	72.27
	O	55.59	57.45	59.30	61.15	63.01	64.86	66.71	68.56	70.42	72.27

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>